

Guild Membership



Our mission

We are a national employers' organisation with almost 100 years' experience representing and promoting the value of community pharmacy in the Australian healthcare system.

Established in 1927, the Pharmacy Guild of Australia is a membership-based organisation representing the owners of community pharmacies.

The Guild's mission is to serve the needs and preferences of patients and health consumers across Australia using pharmacy's unique role in medication management and safety.

Let us support you

In a rapidly evolving pharmacy landscape, we understand the highs and lows you may encounter as a pharmacy owner.

From staying in the loop with industry changes and updates, to offering personalised advice and business support, our goal is to ensure your pharmacy not just survives but thrives through it all.

Check out this pamphlet to discover the full range of benefits and services available with Guild membership.

Expert Workplace Support at your fingertips

Our team of workplace relations advisors provides expert guidance and support across a range of critical areas.

Access a wide range of information, guides and resources to assist in managing various industrial relations and human resources matters through guild.org.au/wr. Members can contact an Advisor by phone or email for assistance on an issue/concern and we can help you with:

BEGINNING & ENDING EMPLOYMENT

Guidance on hiring new staff, drafting contracts, and maintaining records.

Access resources for managing employee departures and situations involving the Fair Work Commission.

WAGES

Get access to customised wagesheets and annualised wage calculator to ensure compliance.

MANAGING EMPLOYEES

Advice on effective performance management, tools and support to manage underperformance and undertake conflict resolution

EMPLOYER OBLIGATIONS & POLICIES

Understand and comply with Fair Work Act requirements with ease, and access customisable workplace policy templates to save time

INSIGHTS AND UPDATES

Enjoy member-exclusive access to articles, reports and the <u>Workplace Relations blog</u>, keeping you at the forefront of workplace relations matters.

WHS & WORKERS' COMPENSATION

Access information to assist in ensuring your pharmacy meet WHS obligations.



Free Australasian College of Pharmacy membership

Stay ahead in your clinical practice with online education that keeps you abreast of ongoing changes in the pharmacy industry, legislation, and healthcare landscape.

Broaden your professional scope with access to leadership and management education topics developed and delivered by a range of experts in their fields.

Free Employee Assistance Program (EAP) through TELUS Health

Provide your staff with free access to the TELUS Health EAP on behalf of the Guild. Implementing an EAP in your business provides important support for your staff and has numerous benefits such as:

- Reduced abseentism
- · Increased productivity
- Staff retention

Network & connect through Guild member events

Connect with other like-minded pharmacists and pharmacy owners making a difference in their communities. Your membership grants you discounts and exclusive access to a variety of local and national events and conferences, including the Australian Pharmacy Professional (APP) conference and Pharmacy Connect.

Receive business support tailored to your pharmacy

Gain access to a suite of practical tools and expert advice tailored to streamline your daily operations and drive growth in your pharmacy business. Let us support you, so you can dedicate more time to delivering exceptional healthcare to your patients.

Your SA Branch business support team is here to assist you with a wide range of topics, including

NAVIGATING LEGISLATIVE CHANGES

Advice and support on what these changes mean for your business.

QCPP SUPPORT

One on one support to assist your pharmacy achieve and maintain Quality Care Accreditation.

MEETING PRACTICE REQUIREMENTS AND OBLIGATIONS

Information to ensure you're meeting your obligations as a community pharmacy business owner.

SCOPE OF PRACTICE

Specialist advice and support to grow your professional service offering.



Access exclusive industry resources

Access valuable resources available exclusively to members through the Guild website. From the comprehensive **Buying** and **Selling Guide** to the essential **annual Rental Report** and **Guild Digest**, these resources provide important insights tailored specifically to community pharmacy.

The Workforce Capability reports shed light on factors driving workforce shortages in pharmacy and aims to understand what will drive change and improvement to ensure pharmacy can attract and maintain the right people with the right skills.

Promote your pharmacy on findapharmacy.com.au

Reach more patients and enhance your pharmacy's visibility with Find a Pharmacy. Showcase your services, booking URL links, location, and trading hours information to patients online. Easily update your pharmacy details, including service offerings, through your MyGuild website portal at any time.

Increase remuneration opportunities with the Guild Corporate Health Vaccination Program

Boost your revenue and attract more patients effortlessly. Through our opt-in program, the Guild recruits corporate clients on your behalf. By offering in-pharmacy vaccination services, you draw more patients to your pharmacy - all without the need for extra training.

Your voice to Government

At the Guild, we lead in political advocacy, prioritising understanding the present and future challenges facing community pharmacies. This enables us to effectively represent your needs and concerns, advocating for critical issues such as ownership laws and remuneration models.

We serve as a strong advocate for the interests of community pharmacy at both local and national levels. Through state-based advocacy efforts, we work tirelessly to ensure that your voice is heard at every level of government, fighting for policies that safeguard the interests of community pharmacies.

In South Australia we have achieved:

COMMUNITY PHARMACY ORAL CONTRACEPTIVE PILL RESUPPLY SERVICES SCHEME

The Guild was instrumental in the Community Pharmacy Oral Contraceptive Pill Resupply Services Scheme implemented by the State Government.

THE PALLIATIVE CARE MEDICINES PHARMACY NETWORK

We successfully proposed and advocated for community pharmacy to be a part of the solution for improved access by patients, their carer's and palliative care health professionals to palliative care medication. The Better Access to Palliative Care Medicines Initiative is managed by your Guild.

SA COMMUNITY PHARMACY URINARY TRACT INFECTION (UTI) SERVICES

We successfully advocated and worked with the State government, for the implementation of the Urinary Tract Infection Service in Community Pharmacy.

THE NATIONAL IMMUNISATION PROGRAM (NIPVIP)

Our work in advocating for community pharmacists as part of the National Immunisation Program (NIPVIP) is an excellent example of how better utilisation of appropriately trained health professionals can ease the burden on our health system.

EXPANDED SCOPE OF VACCINATION

We successfully advocated to expand the number of vaccines that can be administered by South Australian pharmacists.

FUNDED MENTAL HEALTH FIRST AID TRAINING FOR ALL PHARMACY STAFF

We proposed and advocated to achieve mental health first aid training for SA pharmacists and their staff, funded by the State Government. Advocacy and insights

Building public awareness

We actively engage in public-facing campaigns designed to build awareness of pharmacy by emphasising your crucial role in healthcare. Our annual flu campaigns drive patient traffic to pharmacies, seamlessly integrating with our Find a Pharmacy platform. By highlighting the expertise and services offered by pharmacies, we strive to create a deeper understanding and appreciation of the pharmacy profession among the public.

As the expansion of scope of practice continues, we also raise awareness of the new important services accessible to the public through community pharmacy.

Policy development

We work with Commonwealth and state governments to ensure that community pharmacies remain a priority in critical areas. Our ongoing efforts aim to expand pharmacist roles to their full scope and achieve national harmonisation of pharmacy practice to enhance equity of access to primary healthcare for all Australians.

Stay informed with key insights and timely briefings

Receive timely updates on important matters such as PBS pricing and expert industry advice. We're committed to keeping you informed about key issues so that you can focus on your business. Gain insights directly from your National President and council members through Guild Member webinar briefings, Guild Alerts, and regular research and insight reports.



State benefits

NATIONAL FLEET DISCOUNT AT SOLITAIRE VOLKSWAGEN

Guild members are entitled to National Fleet Discount across the Volkswagen range. Our friends at Solitaire Volkswagen hold Adelaide's largest range of Volkswagen vehicles and will have the perfect car to meet your business or personal needs.

To learn more about the diverse Volkswagen range, call the team on 1300 248 523 or visit them online at solitairevolkswagen.com.au.

GUILD PAYROLL

Each fortnight Guild Payroll pay over 4000 employees in the pharmacy sector.

Guild payroll is a comprehensive payroll outsourcing solution. Let them take the stress out of your payroll today by visiting guildpayroll.com.au

MEETING ROOMS

Members have free access to the Guild SA Branch professional spaces located at 12/202 Glen Osmond Road, Fullarton. The SA Branch offers a large training room, and a stylish boardroom for use by members (subject to availability) during office hours. Both spaces come equipped with Teleconferencing facility and in-house audio-visual.

Speak to the Guild SA Branch team about booking for your next meeting.







Other member benefits

Blue Light Card

As a member of the Guild, you and your staff have access to your own free Blue Light Card which provides exclusive discounts. Save money on everything from groceries and fuel, to holidays, technology, and fashion across Australia.

Gold Cross

The endorsed partners of Gold Cross have been specifically selected with you in mind, with the benefits extending to you, your team and your business. To see what they have to offer, visit goldx.com.au.



















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BECOME A MEMBER

Join the **Pharmacy Guild**

\$2,600 per premises, plus GST

ANNUAL FEE

STEP 1

Visit guild.org.au/ membership

STEP 2

Click on the 'Join Us' button

STEP 3

Complete the online form and a member of our team will contact you

