



Business Support

FACT SHEET: Partnership Agreement

A partnership is a relationship existing between two or more persons who join together to carry on a trade or business. Each partner contributes money, property, labor, and/or skill to the partnership and, in return, expects to share in the profits or losses of the business.

To be considered a partnership for legal and tax purposes, the following factors are usually considered:

- The partners' conduct in carrying out provisions of the partnership agreement
- The relationship of the parties
- The abilities and contributions of each party to the partnership
- The control each partner has over the partnership income and the purposes for which the income is used

The partnership agreement usually sets out the extent of the liability of the partner vis-à-vis the other partners usually defined by date.

It is important to set out the rights, responsibilities and other aspects of the partners' relationship in writing; to be enforceable in court the parties' agreement must be evidenced in writing if the partnership is to last for longer than a year.

In the absence of a written document or where the agreement does not cover some aspects, then the provisions of the Partnership Act 1958 will be applied in resolving any disputes. The partnership agreement should not contain conditions that are not allowable by regulation.

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It is recommended that a partnership agreement would normally contain provisions covering the following matters:

- 1. Full names and addresses of all the partners
- 2. Date of commencement and duration (where known)
- 3. Location of the business
- 4. Initial capital
- 5. Share of capital contributed by each party
- 6. Share of profits
- 7. Bankers of the partnership
- 8. Accountant to the partnership
- 9. Business name
- 10. Loans by partners to the partnership including relevant term and conditions which would include any interest and repayment terms.
- 11. Accounting procedures (reporting period)
- 12. Duties of partners, including consideration for due allowance for management tasks and an understanding of the time commitment required by partners
- 13. Drawings/Remuneration of partners (important where hours worked in the business do not relate to initial contribution or share of profits)
- 14. Holiday and sick leave provisions
- 15. Pregnancy or arrangements for extended leave (where applicable)
- 16. Prohibitions
- 17. Retirement
- 18. Dissolution other than by retirement
- 19. Method of valuing business including goodwill on retirement or termination
- 20. Restraint if partner leaves partnership
- 21. Release of obligations and indemnities on retirement or termination
- 22. Provisions regarding equipment brought into partnership
- 23. Private obligations of partners including involvement in other businesses
- 24. Expulsion Notice
- 25. Administrative rules
- 26. Dispute resolution
- 27. Admission of future partners
- 28. Communication between partners. Reporting process and procedures
- 29. Decision-making process
- 30. Insurance: income protection and life insurance held by partners
- 31. Death of partner and restrictions of transfer of ownership share
- 32. Restraint of Trade

It is also recommended that you consider a management agreement and regular business performance review/reporting process.